

# **ALACHUA-CENTRAL DISTRICT LAY ORGANIZATION**

**African Methodist Episcopal Church**

**Constitution and By-Laws**

**Dennis Murphy, Sr. District President**



**FINAL DRAFT**

# CONSTITUTION AND BY-LAWS

## ARTICLE I - Name

**Section 1.** The name of this organization shall be The Alachua-Central District Lay Organization of the East Annual Conference African Methodist Episcopal Church.

## ARTICLE II –Mission, Statement, Purpose and Objectives

**Section 1. Mission Statement.** The Lay Organization of the African Methodist Episcopal Church is commissioned to teach, train and empower its members for lay ministry, global leadership and service following the tenets of Jesus Christ.

**Section 2.** The purpose of this organization shall be to organize and train the laity of the African Methodist Episcopal Church so that lay persons may maximally utilize their God given abilities and skills to improve and extend the kingdom to create happiness, peace, and harmony among its members.

**Section 3. Objectives** – To accomplish this purpose, the following objectives are adopted:

- a. To instill in the membership of the church a love for, and an appreciation of the history, traditions, principles and development of African Methodism by encouraging, motivating, and educating all lay persons,
- b. To keep forever alive the sacred memory of Richard Allen, the illustrious founder of the AMEC,
- c. To advocate respect and loyalty at all times to constituted authority and leadership.
- d. To encourage the laity to support the total program of the church in the local congregation, in the community, and throughout the Connection,
- e. To foster a systematic and regular study of The Book of Discipline of the African Methodist Episcopal Church and parliamentary procedure, to the end that greater knowledge and information may be disseminated among the laity, and with the further purpose of encouraging lay members to participate more largely in the general functioning and supervision of the African Methodist Episcopal Church,
- f. To foster, influence, and support all constructive and progressive legislation for the church that promotes the teachings of Jesus Christ,
- g. To encourage development, recognition, and utilization of the most appropriate operational practices and modern technology in conducting the activities of the African Methodist Episcopal Church,
- h. To promote the spread of personal evangelism through activities designed to prepare lay members for appropriately conveying God's Word,
- i. To provide training in Christian stewardship, which causes lay members to recognize that the connotation of stewardship addresses more than giving money,

- j. To increase the circulation of church periodicals,
- k. To provide for the orderly and systematic training of lay persons, especially officers, in order that they might more effectively perform their service responsibilities.
- l. To promote activities that will result in harmonious fellowship for lay persons throughout the Alachua-Central District.
- m. To help in the support of the AME educational institutions.
- n. To give financial assistance to the Lay Economic Development Corporation (LEDC) in support of Episcopal programs.

### **ARTICLE III - Division**

**Section 1.** The Alachua-Central District Lay Organization shall be composed of the Local/Station/Circuit Lay Organizations. The divisions shall mirror the responsibilities of the Alachua-Central District Lay Organization.

### **ARTICLE IV - Membership**

**Section 1.** Membership in this organization is open to all Lay (un-ordained) members of the African Methodist Episcopal Church, in good and regular standing, in their Local, District of the Annual Conference, Conference and Episcopal District Lay Organizations. Good and regular standing is defined as every member being governed by the Constitution of the Lay Organization, pays required dues as set by his/her local lay organization, attends fifty percent (50%) of the local lay organization meetings and participates at the Districts of the Annual Conference Lay.

**Section 2.** The Alachua Central District Lay Organization membership for voting strength for each conference and district elections shall be as follows:

- a. All elected officers of the Alachua-Central District Lay Organization.
- b. All persons holding the designation and/or of President Emeritus.
- c. All Presidents, Directors of Lay Activities and Young Adult Representatives from each Local organization.
- d. Six (6) elected delegates from each Local Church Lay Organization, of whom at least one (1) shall be a young adult, ages 18-35.
- e. Each president or duly elected representative of each organized Station or Circuit Organization. A duly organized Lay Organization of the Districts of the Annual Conference shall be an organization reporting to the Conference

Lay Organization's Annual Meeting or which is recognized by the Conference as an organization.

## **ARTICLE V – Officers, Duties and Responsibilities**

**Section 1.** The elected Officers of The Alachua-Central District Lay Organization and its Divisions shall be:

- a. President
  - b. First Vice President
  - c. Second Vice President\*
  - d. Third Vice President\*
  - e. Recording Secretary
  - f. Assistant Recording Secretary\*
  - g. Corresponding Secretary\*
  - h. Treasurer
  - i. Financial Secretary\*
  - j. Chaplain
  - k. Historiographer\*
  - l. Parliamentarian\*
  - m. Director of Lay Activities
  - n. Director of Public Relations\*
  - o. Young Adult Representative
- (\*Elected at discretion of Divisions, see Article III of this Constitution)

### **a. The President of The Alachua-Central District Lay Organization shall:**

- 1. Lead with vision and integrity. This includes serving as a spokesperson for laity in the church, a representative for lay ministry in ecumenical and interfaith gatherings or an advocate in public policy arenas,
- 2. Preside during regular, special, or emergency meetings, the Executive Board, and all other official meetings of this organization,
- 3. Be the active head of said organization, and shall be responsible for seeing that the Constitution and By-Laws of this organization, as well as the orders and policies of the Executive Board are fully carried out,
- 4. Be responsible for expanding and developing lay work throughout the District,
- 5. Be responsible for such other duties as may be usual and customary to the position, and which may be assigned from time to time by the Executive Board, and the directives approved by the Annual Convention,

6. Appoint chairpersons of all Standing, Special, Convention and Ad Hoc Committees,
7. The Conference President or his or her designee shall preside over all the election of officers on the District level.

**b. The First Vice President shall:**

1. Be responsible for Membership Recruitment, Retention/and Coordinate such duties as assigned by the President and
2. Assume the complete duties of the President during an absence or when it has been determined by the Executive Board that the President can no longer perform the duties.

**c. The Second Vice President shall:**

1. Be responsible for Strategic Planning and Coordinate such duties as assigned by the President and the Executive Board and
2. Serve in the absence of the President and First Vice President, preside at the meetings and assume all duties of the President.

**d. The Third Vice President shall:**

1. Coordinate such duties as Personal Evangelism and coordinating those efforts with the appropriate departments, within the church, and in the absence of the President, First Vice President and Second Vice President preside at the meetings and assume all the duties of the office of President.

**e. The Recording Secretary shall:**

1. Serve as Secretary of the District and the Executive Board.
2. Be responsible for recording attendance, accurate minutes of all business transacted during meetings, and for reading and distributing minutes of any previous meetings ensuring widespread dissemination of pertinent information.
3. In the absence of the President and Vice Presidents, the Recording Secretary shall preside until a chairperson pro tempore is elected.
4. Prepare, for the presiding officer, a statement of unfinished business to come before the meeting and a report of the Executive Board meetings to be presented.
5. Hold the bond of the Treasurer and the Financial Secretary.

**f. The Assistant Recording Secretary shall:**

1. Assist the Recording Secretary in all duties as outlined above.
2. In the absence of the Recording Secretary, shall perform the duties of the

Recording Secretary.

**g. The Corresponding Secretary shall:**

1. Ensure lay ministry focus through effective communication. This includes sharing congratulations, well wishes, condolences and other news about laity.
  2. Report pertinent information to the Executive Board, and reply to correspondence as directed by the President and/or the Executive Board.
  3. Maintain a network of internal communications between The Alachua-Central District Lay Organization and its subordinate bodies.
  4. Compose communication as needed and/or directed by the President.
- Maintain liaison with the Director of Public Relations to ensure publication of pertinent information.

**h. The Treasurer shall:**

1. Serve as a member of the Budget and Stewardship Committee which is responsible for preparation of the organization's budget for the fiscal year.
2. Disbursements of all funds shall be made in accordance with the line item budget approved by the Episcopal District Convention. Expenditures not reflected/listed in the budget must be approved by the President and the Executive Board with appropriate justification.
3. Keep accurate records and give an itemized report at each Executive Board meeting.
4. Be bonded and said bond shall be held by the Recording Secretary.
5. Have the accounts audited, annually, by an internal audit committee, and prior to the change in the office, have an external Audit performed by an Accounting Firm approved by the Executive Board.

**i. The Financial Secretary shall:**

1. Maintain an independent set of records of all financial transactions and assist with work in concert with the Treasurer.
2. Serve as member of the Budget and Stewardship Committee.
3. Receive and record all funds. All funds shall be turned over to the treasurer within a period not to exceed ten (10) days.
4. Write vouchers countersigned by the President that authorize expenditures, pursuant to the approved budget of the Alachua-Central District Lay Organization, which are to be paid by the Treasurer.
5. Be bonded and said bond shall held by the Recording Secretary.

**j. The Chaplain shall:**

1. Make adequate preparation for each Bible Study and Devotional Service,

utilizing creative styles that motivates and draws participants into the worship experience.

2. Provide spiritual leadership to this organization.
3. Maintain effective communication with the Chaplains in the Local Organizations.

**k. The Historiographer shall:**

1. Be responsible for gathering, assembling, and maintaining a written and pictorial record of the activities and achievements of this organization;
2. Act as custodian for all photographs, citations, awards, trophies, and other mementos of The Alachua-Central District Lay Organization;
3. Compile a written history of this organization and submit it as a report to the Executive Board and the District Convention.
4. Maintain an archive of the historical records and other documents of the Organization.

**l. The Parliamentarian shall:**

1. Advise the President or presiding officer concerning questions of parliamentary procedure.
2. Be seated next to the President at all meetings.
3. Follow the Constitution and By-Laws of this organization, The Book of Discipline of the African Methodist Episcopal Church and Robert's Rules of Order Newly Revised, latest edition, at all meetings.
4. Serve as consultant to the Constitution and By Laws, Rules and other committees as needed.

**m. The Director of Lay Activities shall:**

1. Maintain a close working relationship with the President and the Young Adult Representative in the planning, developing and implementing of the complete programmatic thrust of this organization.
2. Plan, design, and direct all educational programs and other activities of this organization at the District Convention, including but not limited to Training Institute, Banquets, Luncheons, Scholarships, Awards and Speakers in consultation with the President and approval of the Executive Board.
3. Maintain a working relationship with the Local Lay Directors.
4. Be responsible for implementing the training program and course of study received from the Connectional Lay Organization's Director of lay Activities.
5. Upon receipt, the District Director will immediately forward the Course of Study to the Directors of Local Lay Activities.

6. The training program and Course of Study shall reach all the Directors of Lay Activities within thirty (30) days after the Connectional Director of Lay Activities has forwarded same.
7. A full report of progress made in the implementation of the course of study and the work of the Director shall be given at each District Convention and Executive Board Meeting as outlined in this constitution.

**n. The Director of Public Relations shall:**

1. Oversee all official publications of the organization, editing, and publishing a monthly periodical containing news of general interest to the laity and news regarding the organization.
2. Solicit and edit articles for the publication on topics that will appeal to, inspire and motivate subscribers;
3. Oversee the entire publication process, including seeking bids from publishers;
4. Provide for promotion, circulation, subscription fulfillment, and advertising solicitation;
5. Prepare a line item budget for the online publication for submission to the Budget and Stewardship committee.
6. Seek to bring about harmony of understanding between the church and public through the channeling of information to various media.
7. Be responsible for all press releases and public relations for and during any Lay Organization meeting.
8. Disseminate news items of interest received from the Lay Organizations through online and/or multi-media processes.
9. Oversee the Website and any internal or external documents, including all social media networking.

**o. The Young Adult Representative shall:**

1. Be responsible for implementing teaching and training opportunities for Young Adults in conjunction with the Director of Lay Activities, and establishing working relationships with other relevant Young Adult Auxiliaries and Ministries within, and outside the AME Church.
2. Prepare a line item budget to reflect the work of this office for submission to the Budget and Stewardship Committee.
3. Advocate for Young Adult concerns to the District Lay Organization Executive Board and beyond
4. Facilitate Lay Organization Young Adult events with approval the President.
5. Voice the concerns and visions of a new generation of laity, and serve as a



Christian mentor to a younger generation of African Methodists.

**Section 2.** The Annual Audit shall include the records of all officers handling finances of The Alachua-Central District Lay Organization and shall be conducted by an internal auditing committee. The Committee shall report it's finding at the Annual District Convention. An External audit conducted by a licensed, bonded and insured CPA firm is required one year prior to a change in the Office of the Treasurer. The finding of this audit is reported to the **Alachua Central District Executive Board** which will include an annual programmatic report from each office with an operational budget.

## **ARTICLE VI–NOMINATION and ELECTION PROCEDURES**

**Section 1.** All officers and members of The Alachua-Central District Lay Organization and its Divisions shall be members in good and regular standing in their Station or Circuit Organization to participate in elections and voting.

**Section 2.** Any person seeking an elected office in The Alachua-Central District Lay Organization must be a member in “good and regular standing” in the organization and must possess the qualifications required for the position being sought.

**Section 3.** All persons seeking an elected office must submit a “Letter of Intent” with qualifications signed by the Local President to the Chairperson of the Nominating Committee. The format for the Letter of Intent will be provided by the Nominating Committee and must be returned by certified/registered mail/email and postmarked on or before the designated date set by the Nominating Committee of the election year. This deadline date will constitute the close of all nominations submitted to the Nominating Committee. There shall be no nominations from the floor.

**Section 4.** All candidates seeking an elected office must have demonstrated active participation within the Alachua-Central District of the East Annual Conference and local church levels within the year prior (2) year preceding the election year.

**Section 5.** No elected officer shall hold more than (2) two additional office beyond the Local organization.

**Section 6.** Members of the Nominating Committee shall be ineligible for

nomination by the committee for any elected position to be filled (where applicable on the local level)

**Section 7.** The Nominating Committee shall consist of three (3) persons appointed by the President with nominees to be confirmed by the Executive Board. The President in selecting committee members shall follow these guidelines:

- a. There shall be no more than one person appointed from a local church; and
- b. Appointments shall be sensitive to age diversity, at least one (1) person between the ages of 18 - 35, and all persons must have demonstrated experience with the nominating process. Selection of committee members must respect the guidelines that govern the committee's duties and reporting timelines.

**Section 8. Duties of the Nominating Committee**

- a. At least six (6) months prior to the Alachua-Central District Planning Convention the committee shall call for nominations through notice submitted via the appropriate printed or online communications. Such Notice shall inform members when, how and where nomination forms can be obtained. Nomination forms shall also be sent to Local Presidents for distribution. The nomination form shall request biographical data and other pertinent information which will aid in the qualifying of candidates. Such forms shall be returned to the chair of the nominating committee by prospective nominees, bearing the signature of the Local Lay President, no later than the specified date determined by the nominating committee.
- b. The committee shall thoroughly examine any and all necessary information regarding nominees for elected offices being sought. The Nominating Chair shall present the slate to the Executive Board for approval. Each nominee must be notified of his/her eligibility which signals authorization to campaign for the designated office. From those persons found qualified for the offices being sought, the committee shall prepare a slate of nominees, listing the qualifications of the nominees for offices to be elected.
- c. No political campaigning for office shall take place before candidates are qualified as nominees by the Nominating Committee. Participation in campaign activities prior to being qualified as a nominee will result in valid

disqualification for that candidate if confirmed by the Nominating Committee and the Executive Board.

## **ARTICLE VII– ELECTION OF OFFICERS**

**Section 1.** Officers shall be elected at an appointed District meeting set by the President and Executive Board, unless otherwise provided for herein. All elections shall be by secret ballot, electronic or paper, except in the case where the office is not contested. When there is only one candidate for office the chair can take a voice vote or declare that the nominee is elected, effecting the election by unanimous consent or acclamation. A majority vote shall be necessary to elect. Elected officers shall assume office immediately upon installation. There should be a ceremony for the Installation of Officers. The candidate seeking elected office does not have to be present to be voted upon. Any method of election in any division other than by secret ballot, except in the case of uncontested offices, shall be declared null and void.

**Section 2.** District Lay Officers shall be elected to a two (2) year term.

**Section 3.** Term limitation. The elected officers of The Alachua-Central District Lay Organization and its Divisions shall serve no more than eight (8) consecutive years in the same office.

**Section 4.** If an officer completes a term of office which was vacated by the incumbent due to death, illness, resignation, and/or other conditions approved by the Executive Board, the unexpired portion of the term, will not count as a full term for the purposes of term limitation.

**Section 5.** Transition Period. A transitional period of sixty (60) days or 8 weeks beginning at the close of an District of Annual Conference Lay Election is provided for outgoing officers to reconcile files, records, and make inventories before transferring them to the incoming officers. Outgoing officers shall complete the transfer of all files, records, books, papers and property belonging to the organization to the incoming officers on or before the end of the sixty day period.

**Section 6.** Vacancy in the Office of President. If a vacancy occurs in the office of President due to death, resignation, disability or temporary inability or other causes, the First Vice President shall immediately assume the Office of President, for the unexpired term of office; the Second Vice President shall ascend to the Office of First Vice President, and the third Vice

President becomes second Vice President, leaving the vacancy to be filled in the office of the lowest ranking Vice President. If the position was contested during election for the office of Third Vice President, the person with the second highest number of votes will immediately fill the position of Third Vice President. If the position was uncontested, the president shall, with the confirmation of the Executive Board appoint an active member, possessing qualifications for the office of the third vice president, to fill the vacancy, if the remainder of the term is less than two (2) years. A majority vote by the Executive Board shall determine the result. If the remainder of the term of office for The Third Vice President is greater than two (2) years, a special election shall be held by the Executive Board within forty- five (45) days, of the vacancy date, to fill this position. The Letter of Intent shall be sent from the person who last served as Chairperson of the Nominating Committee to each person who wishes to be a candidate for the office of third vice president. Nominating procedures, approved from the most recently held Alachua-Central District Lay election, will be used for the election. All voting shall be by secret ballot (electronic or paper). Any person appointed and/or elected to fill an unexpired term of President shall subsequently be eligible to be elected to two (2) full four (4) year terms in accordance with this constitution and By-Laws.

**Section 7.** Vacancy of Elected Officer other than President. If a vacancy occurs in an elected officer's position, other than that of a President, due to death, resignation, disability or inability to serve, the President shall, with the confirmation of the Executive Board, appoint an active member, possessing qualifications for the office, to fill the vacancy if the remainder of the term is less than two (2) years. A majority vote by the Executive Board shall determine the result.

If the remainder of the term of office is greater than two (2) years, a special election shall be held by the Executive Board within forty-five (45) days, of the vacancy date, to fill this position. The Letter of Intent shall be sent from the person who last served as Chairperson of the Nominating Committee to each person who wishes to be a candidate for the vacant office. Nominating procedures, approved for last Episcopal District Lay election, will be used for the election. All voting shall be by secret ballot, electronic or paper. Any person appointed and/ or elected to fill an unexpired term of office shall subsequently be eligible to be elected to two full four (4) year terms in accordance with this Constitution and By-Laws.

**Section 8.** Removal of Elected Officer. The Organizational and Officers

Effectiveness Committee/shall give its findings annually. Any elected officer, not performing his/her duties, as outlined in this Constitution and By-Laws, shall be notified in writing by the President, of his/her failure to perform designated duties, with a copy forwarded to the Chair, Organizational and Officers Effectiveness Committee, and the Executive Board. If failure to perform his/her duties continues for a period of ninety (90) days after notification, the matter will be referred to the Executive Board for action. If the President is not performing his/her duties, as outlined in this Constitution and By-Laws, as deemed by a majority vote of the Executive Board, he/she shall be notified in writing by the Executive Board through the Corresponding Secretary of his/her failure to perform designated duties. The Executive Board, may suspend the elected officer. The final decision to expel or reinstate from/to office shall rest exclusively with The Eleventh Episcopal District Lay Organization in its Episcopal Convention. The Organizational and Officers Effectiveness Committee/ will give guidelines, implementation and corrective actions when deemed necessary.

**Section 9.** Districts of the Annual Conference Lay Organization Officers shall be elected Biennially.

**Section 10.** Station or Circuit Lay Organization Officers shall be elected annually.

## **ARTICLE VIII–Qualifications**

Each officer shall be responsible for understanding and fulfilling his/her duties and those officers with a budget shall prepare and submit an annual line item budget for approval by the Executive Board.

**Section 1. The President.** a. Qualifications.

The President of The Alachua-Central District Lay Organization shall have a commitment to lay ministry as demonstrated by:

1. Prior management experience, preferably in non-profit organization.
2. Prior service as either an elected officer of the Districts of the Annual Conference or local church Organization.
3. Five years of administrative, supervisory, or fiscal management experience.

**Section 2. First Vice President**

Any candidate seeking the position of First Vice President must possess the same qualifications as provided for the President.

**Section 3. Second Vice President**

Any candidate seeking the position of Second Vice President must possess the same qualifications as provided for the President.

#### Section 4. Third Vice President

Any candidate seeking the position of Third Vice President must possess the same qualifications as provided for the President.

#### **Section 5. Recording Secretary**

All candidates seeking the office of Recording Secretary must possess:

1. Proficiency in writing and composition of the English language, basic reading competency, editing and record keeping skills
2. Experience in word processing or other technology (electronic media) available for recording, storing, and retrieving information.
3. Prior secretarial experience or training
4. Ability to prepare and present minutes and reports.

#### Section 6. Assistant Recording Secretary

Any candidate seeking the position of Assistant Recording Secretary must possess the same qualifications as required for the Recording Secretary.

#### **Section 7. Corresponding Secretary**

Any candidate seeking the position of Corresponding Secretary must possess the same qualifications as required for the Recording Secretary and have experience in database management.

#### **Section 8. Treasurer**

Any candidate seeking the office of Treasurer must demonstrate:

1. Experience in financial management, including but not limited to, the areas of accounting, bookkeeping, and finance, preferably in non-profit organizations.
2. Five years experience working with non-profit accounting, finance, and budgeting.
3. Ability to be bonded
4. Experience and knowledge with computerized financial or accounting software and financial accounting/reporting.

#### Section 9. Financial Secretary

Any candidate seeking the office of Financial Secretary must possess the same qualifications as those of the Treasurer.

#### **Section 10. Chaplain**

Any candidate seeking the position of Chaplain must demonstrate: 1. A Christian commitment, possess a high level of spiritual maturity, effective interpersonal and communication skills.

2. Training and experience in Christian Education;
3. Knowledge of the Bible and the AMEC Hymnal
4. Experience in preparing and conducting Bible study and worship;

### **Section 11. Historiographer**

Any candidate seeking the office of Historiographer must demonstrate:

1. Prior experience with emphasis in research, writing, and publishing historical information.
2. Proficiency in English is required.
3. Ability to use technology (electronic media, including video, photos, and other graphics) for data gathering, organizing, record keeping and writing;
4. Knowledge of record and artifact preservation specific to an organization's founding, operations, projects, and other activities.

### **Section 12. Parliamentarian**

Any candidate seeking the office of Parliamentarian must demonstrate:

1. They are a registered Parliamentarian in good and regular standing of the National Association of Parliamentarians or an equivalent certification where one exists. If a registered Parliamentarian is not available the candidate must demonstrate a working knowledge of Parliamentary Law and have served on other levels of the church for two or more year in that capacity.

### **Section 13. Director of Lay Activities**

Any candidate seeking the office of Director of Lay Activities must demonstrate:

1. Extensive experience in research, speech, writing and proficiency in the English language, program planning, development, designing, implementation, teaching, training, adult learning, and/or administration, and technology (electronic media, including video, photos, and other graphics) for data gathering, organizing, record keeping and writing.

### **Section 14. Director of Public Relations**

Any candidate seeking the office of Director of Public Relations must demonstrate:

1. A working knowledge of media relations, marketing, sales, prior experience in preparing and distributing press releases.
2. Strong communication skills and extensive experience in English, speech, and journalism.

### **Section 15. Young Adult Representative**

Any candidate seeking the office of Young Adult Representative shall:

1. Be between the ages of 18-35 at the time of election. Completion of high school is required.
2. Demonstrate visionary leadership skills through work experience or volunteer opportunities, especially with Youth and Young Adults within the church or other organizations and
3. Possess strong abilities to provide training, and demonstrate effective

communication skills.

4. Maintain a working relationship with the Director of Lay Activities.

## **ARTICLE IX - EXECUTIVE BOARD**

**Section 1.** There shall be an Executive Board of The Alachua-Central District Lay Organization, composed of the elected officers of the organization, the President of each local Lay Organization, President Emeriti, and chairpersons of standing committees.

**Section 2.** The Executive Board shall meet at least eight (8), annually, at the time and place designated by the President and members of the Executive Board.

**Section 3.** In the event that physical meetings cannot occur, Teleconference, Zoom Conference Meetings, etc. may be held to address specific matters of concern. Notice of the specified means of meeting, with a proposed agenda, must be issued to members of the Executive Board no later than three (3) days prior to the type of meeting determined. Vacancies of officers may not be filled via teleconference call. (Article VII, section 1)

**Section 4.** The President of The Alachua-Central District Lay Organization shall preside over the meetings of the Executive Board, and the Recording Secretary shall serve as secretary of the Executive Board.

**Section 5.** The Executive Board shall have the authority to carry on the work of The Alachua-Central District Lay Organization.

**Section 6.** The Executive Board shall establish the rules and regulations by which it shall be governed. The Board shall have power over the supervision and direction of all affairs of the Organization, except that it shall not infringe upon any of the expressed constitutional provisions herein set forth and provided.

**Section 7.** The Executive Board shall have such other authority as may be necessary to carry out the general purposes and intent of this Constitution.

**Section 8.** The Executive Board may establish an Advisory Council to act in a purely advisory capacity. The Advisory Council may consist of past presidents of The Alachua-Central District Lay Organization and such other distinguished lay members as the President may designate. The Advisory Council shall not exceed five (5) persons.



## **ARTICLE X – MEETING**

**Section 1.** The Alachua-Central District Lay Organization shall meet at least eight (8) times, in its regular session.

**Section 2.** The District President and/or a majority of the voting members of the Executive Board may call an emergency meeting when such a meeting is deemed necessary. The time, place, type of meeting (teleconference or videoconference) and object of such Special or Emergency Meeting shall be clearly set forth in the official call, letter or email. Only those matters expressly set out in the notice or call shall be deliberated upon, provided however, that no election of officers shall take place at a special or emergency meeting.

## **ARTICLE XI –VOTING PRIVILEGES**

**Section 1.** Voting privileges in The Alachua-Central District Lay Organization shall be confined and restricted to persons set out under Article IV of this Constitution.

**Section 2.** No person shall be entitled to more than one (1) vote on an issue or matter in The Alachua-Central District Lay Organization, and must be personally present to exercise such privilege. No proxy or absentee voting shall be permitted.

**Section 3.** Unless otherwise indicated, the majority vote shall prevail in determining all matters.

## **ARTICLE XII – POWERS AND JURISDICTIONS**

**Section 1.** The Alachua-Central District Lay Organization shall exercise prudent and appropriate authority, power, and supervision over all Local Lay Organizations established under the provisions of this Constitution.

## **ARTICLE XIII – RESERVED AND IMPLIED POWERS**

**Section 1.** Each Annual Conference, Districts of the Annual Conference and Station or Circuit Lay Organizations shall be vested with the full authority to make its own Constitution and By- laws, Rules and Regulations, as may be deemed necessary for proper and orderly conduct of its affairs and for the governing of its officers and members. Each Divisions Constitution shall

conform to, and harmonize with the Connectional Constitution and By-laws. Each of these organizations shall have the authority to establish its own Executive Board, raise funds, and in general perform all duties incident to its existence as an autonomous body except, however, said organization shall not make Constitutions and By laws, or Rules and Regulations which are in conflict with, or abridge any part of the Constitution and By-laws of The Eleventh Episcopal District Lay Organization or the template for subordinate divisions.

**Section 2.** A copy of the Constitution and By-laws of each Lay Organization must be filed with the Constitution and By Laws Committee of The East Conference Lay Organization for examination and response.

**Section 3.** Each Conference, Districts of the Annual Conference, and each Station or Circuit Lay Organization shall have the following inserted in its Constitution and By-laws: “This Organization shall be subject to and governed by the Constitution and By-laws of The Eleventh Episcopal District Lay Organization of the African Methodist Episcopal Church.”

**Section 4.** This organization and each of its Divisions shall at all times be governed by the Constitution and By-Laws of Connectional Lay Organization of the African Methodist Episcopal Church, The Current Book of Discipline, Laws, Doctrines, and Tenets of the African Methodist Episcopal Church and Robert’s Rules of Order, Newly Revised edition.

## **ARTICLE XIV – COMMITTEES**

To ensure successful and effective implementation of programs and projects of The Alachua-Central District Lay Organization, other than specified duties of elected officers per Constitution and By-Laws, all Chairpersons shall be appointed by the President.

**Section 1.** Four (4) types of Committees shall exist in the Alachua-Central District Lay organization: Standing, Special, Convention and Ad Hoc Committees.

**Section 2.** Standing Committees are appointed to implement specific goals, objectives, and programs that advance of, and are vital to the functioning of the Alachua-Central District Lay Organization. Each standing committee shall have no more than six (6) members appointed by the President and approved by the Executive Board. The President in appointing committee members shall follow these guidelines:

- a) there shall be no more than one person appointed from a Local station or circuit,
- b) appointments shall be sensitive to age diversity, at least one (1) person between the ages of 18-35,
- c) all persons must have demonstrated diversity of experiences in the work assigned to the committee's duties and reporting timeline.

Standing Committees of the Alachua-Central District shall be as follows: Budget and Stewardship, Constitution and By Laws, Organizational and Officers Effectiveness Committees and other committees deemed as necessary to function by the President and Executive Board.

**Section 3.** Special Committees shall be the following: Nominating, Elections, Auditing and other such committees that are appointed to perform a task that does not fall within the assigned function of a Standing Committee.

**Section 4.** Convention Committees of the Alachua-Central District shall be assigned under the following Commissions: Statistics and Finance, Organization and Structure, Personnel and Procedure, and Program and Activities.

**Section 5.** The Credentials Committee prepares and presents the certified list of registered officers and delegates that make up the voting strength.

**Section 6.** The Rules Committee provides official guidelines of operating procedures.

**Section 7.** The Budget and Stewardship Committee shall submit its final report to the Alachua-Central District Executive Board.

**Section 8.** The Budget and Stewardship Committee is composed of the treasurer, financial secretary, and other members for a total of no more than six (6), these members shall be appointed by the President. It shall be the duty of this committee to prepare a four (4) year budget, to be submitted to the President and the Executive Board for approval and the *Alachua-Central Lay Planning Convention* for adoption by a majority vote.

**Section 9.** The Constitution and By Laws Committee, chaired by the Alachua-Central District Parliamentarian, defines the primary characteristics

of the organization, prescribes how the organization functions including all rules that the organization considers so important that they cannot be changed without previous notice to the membership and a two-thirds (2/3) majority vote of the Alachua-Central District Lay Planning Convention.

**Section 10.** The Organizational and Officers Effectiveness Committee shall report annually to the Executive Board. The committee will propose and present for the Executive Board the process and tools for the officers evaluation and implement the process. The President has thirty (30) days after the close of the Annual Convention to appoint the Committee Members who will present their findings.

Section 11. Ad Hoc Committee is appointed as the need arises to carry out a specific task. It automatically ceases to exist on presentation of its final report to the body.

## **ARTICLE XV – SUBORDINATE BODIES**

**Section 1.** District Lay Organizations of the Annual Conference-The District Lay Organizations of the Annual Conference shall be composed of:

- a. all elected officers;
  - b. the President and six (6) elected delegates at least one of whom one shall be a young adult, ages 18-35, from each Station or Circuit;
  - c. any elected officers of the Connectional, Episcopal District or Annual Conference Lay Organizations;
- a. This organization is amenable to the Conference Lay Organization and must report to the Conference Lay Organization at least annually.

**Section 2.** Station or Circuit Lay Organization – The pastor of each Station or Circuit shall, within thirty (30) days after the Annual Conference, call a meeting of the members of the Charge for the purpose of organizing a Lay Organization where none exists. The Station or Circuit Lay Organization shall be composed of all members of said Station or Circuit who desire to join. The officers of the organization shall be elected from those enrolled in said organization. The President of the Lay Organization, or a duly elected representative of the local church, becomes a member of the Official Board by virtue of his/her office.

**Section 3.** The officers of a Station or Circuit Lay Organization shall be those specified in Article V, Section 1 of this Constitution. The Station or Circuit Lay Organization shall fix the time for regular meetings, which should not be fewer than ten (10) times per year.

## **ARTICLE XVI – AMENDMENTS**

**Section 1.** Amendment of By-Laws. Amendments to the Constitution and By Laws of The Alachua-Central District Lay Organization may be made by filing a copy of the proposed amendment with the President, Secretary and Constitution and By-Laws Committee Chair. The Constitution and By-Laws Committee shall ensure that copies of the proposed changes are sent to each Local President at least ninety (90) days prior to the opening of the District of the Annual Conference Bi-Annual Election/Convention. Amendments will be voted upon at least 30 days prior to the Alachua-Central District Election/Convention. Two-thirds (2/3) vote of the members present and eligible to vote at the Alachua-Central District Election/Convention shall be required to effect an amendment. Amendments shall take effect at the close of the Alachua-Central Election/Convention ratifying the Amendments.

## **ARTICLE XVII**

### **By-Laws of the Alachua-Central District Lay Organization**

The following shall constitute the By Laws of this organization.

**Section 1.** The Order of Business shall be:

- a. Devotion
- b. Bible Study
- c. Roll Call of Officers
- d. Report of Credentials Committee
- e. Registration of Delegates
- f. Reading of Minutes of the Executive Board
- g. Reading of Communications
- h. Reading of Committees Report
- i. President’s Message
- j. Reports of Officers
- k. Reports of Conference Presidents

- l. Unfinished Business
- m. New Business
- n. Report of Committees
- o. Memorial Service
- p. Installation of Officers
- q. Adjournment

**Section 2.** A majority of members present from each Local Lay Organization shall constitute a quorum for the transaction of all business.

**Section 3.** The members shall conform to all the rules and regulations of this organization; any member (s) guilty of an infraction or violation of the rules, or for conduct or decorum unbecoming a member, may be removed from membership herein.

**Section 4.** The order of business herein before outlined may be changed by a two-third (2/3) majority vote of the delegates present.

**Section 5.** All reports of the President and other officers shall be in writing and submitted in triplicate copies, one to be left with the President of the organization, one to be left with the Secretary of the organization, and one to be retained by the officer making the report.

**Section 6.** Any officer failing to perform his or her official duties shall be accountable to the Executive Board.

**Section 7.** No officer or any committee shall incur any obligation, which shall be binding, unless such action was authorized in its inception, or subsequently ratified and approved by the organization.

**Section 8.** The President shall be authorized to appoint and deputize, with sufficient power and authority, as many Marshals as may be deemed necessary to maintain order and decorum in the meeting. It shall be the duty of the Marshals to maintain strict order, see that only members are seated within established bounds of the meeting, and perform such other duties as may be assigned to them by the President in keeping with the duties of their office.

**Section 9.** Any provision or condition not expressly covered in the Constitution and By-Laws of this Organization shall be interpreted and construed in keeping with the long established policy, customs, tenets, and traditions of the African Methodist Episcopal Church, The Book of

Discipline of the African Methodist Episcopal Church, and Roberts Rules of Order Newly Revised edition.

## **COLORS**

The official colors of The Connectional Lay Organization and its divisions are: Royal Blue and White or Navy Blue and White.

## **THE LAY HYMN**

*Laymen now have thus assembled, In Thy blessed name O God. Guide us in our true endeavor, Light the pathway that we trod; Give us strength to ever labor for Thy cause Give us strength to ever labor for Thy cause.*

*We are banded one in union, To fulfill Thy just command. May we be Thy true disciples, Holding to Thy mighty hand; Give us blessings from the fountain of Thy love Give us blessings from the fountain of Thy love.*

*As we walk this Christian journey, Let us keep our armour bright. Let our works be pure and holy That we stand within Thy sight; Laymen soldiers, strong in unity and love; Laymen soldiers, strong in unity and love.*

*May we stand before Thine altar, pledging Lord to work for Thee. In the vineyard, in the pastures Let us Lord Thy pilgrims be; Let us lift the cross forever to the skies, Let us lift the cross forever to the skies.*

(Tune: “Guide Me O Thou Great Jehovah” written by Frances A. Walston)

## **THE LAY BENEDICTION**

“May God bless us with the true spirit of Christianity. That we may live together, not as man over man, but as lay persons working with God.”  
Amen.

## **Constitution and By-Laws Committee**

Dennis Murphy  
Robert Weston  
Kabrina McCormick  
Delphine Jackson  
Junita Hamilton  
Deborah Langston  
Loretta Coppock

Revised 2/18/2021